

# **5054**

## **CHILD AND SEXUAL ABUSE** BOARD ADOPTED SEPTEMBER 21, 2015

---

### **5054. CHILD AND SEXUAL ABUSE**

#### **A. PURPOSE**

1. Carbon Lehigh Intermediate Unit (“CLIU”) employees are mandated to report suspected child abuse in accordance with state law. The CLIU Board adopts this policy to inform employees of their obligation to identify possible child abuse or victimization and to report suspected child abuse in accordance with the requirements under the Child Protective Services Law.

#### **B. DEFINITIONS:** The following words and phrases, when used in this policy, shall have the meaning given to them in this section:

1. Bodily Injury - is defined as bodily injury which creates an impairment of physical condition or substantial pain.
2. Child - an individual under eighteen (18) years of age.
3. Child Abuse - intentionally, knowingly or recklessly doing any of the following: causing bodily injury to a child through any recent act or failure to act, fabricating, feigning or intentionally exaggerating or inducing a medical symptom or disease which results in a potentially harmful medical evaluation or treatment to the child through any recent act, causing or substantially contributing to serious mental injury to a child through any act or failure to act or a series of such acts or failures to act, causing sexual abuse or exploitation of a child through any act or failure to act, creating a reasonable likelihood of bodily injury to a child through any recent act or failure to act, creating a likelihood of sexual abuse or exploitation of a child through any recent act or failure to act, causing serious physical neglect of a child.

Engaging in any of the following recent acts: kicking, biting, throwing, burning, stabbing, or cutting a child in a manner that endangers the child. Unreasonably restraining or confining a child, based on consideration of the method, location or the duration of the restraint or confinement. Forcefully shaking a child under one (1) year of age. Forcefully slapping or otherwise striking a child under one (1) year of age. Interfering with the breathing of a child. Causing a child to be present at a location while a violation relating to the operation of methamphetamine laboratory is occurring, provided that the violation is being investigated by law enforcement.

## **5054**

### **CHILD AND SEXUAL ABUSE** BOARD ADOPTED SEPTEMBER 21, 2015

---

38  
39 Leaving a child unsupervised with an individual, other than the child's parent, who the  
40 actor knows or reasonably should have known: is required to register as a Tier II or Tier  
41 III sexual offender relating to registration of sexual offers, where the victim of the sexual  
42 offense was under eighteen (18) years of age when the crime was committed; has been  
43 determined to be a sexually violent predator relating to assessments or any of its  
44 predecessors; or has been determined to be a sexually violent delinquent child.

45  
46 Causing the death of the child through any act or failure to act.

47  
48 4. Perpetrator - a person who has committed child abuse and is a parent/guardian of the  
49 child, a spouse or former spouse of the child's parent/guardian, a paramour of former  
50 paramour of the child's parent/guardian, a person responsible for the child's welfare, an  
51 individual residing in the same home as a child, an individual fourteen (14) years of age  
52 or older who is responsible for the child's welfare or who resides in the same home as the  
53 child, or an individual eighteen (18) years of age or older who does not reside in the same  
54 home as the child but is related within the third degree of consanguinity or affinity by  
55 birth or adoption of the child.

56  
57 5. Serious Mental Injury - a psychological condition as diagnosed by a physician or licensed  
58 psychologist, including the refusal of appropriate treatment that renders a child  
59 chronically and severely anxious agitated, depressed, socially withdrawn, psychotic or in  
60 reasonable fear that the child's life or safety is threatened or seriously interferes with a  
61 child's ability to accomplish age-appropriate developmental and social tasks.

62  
63 6. Serious Physical Neglect - any of the following when committed by a perpetrator that  
64 endangers a child's life or health, threatens a child's well-being, causes bodily injury or  
65 impairs a child's health, development or functioning. Repeated, prolonged or egregious  
66 failure to supervisor a child in a manner that is appropriate considering the child's  
67 developmental age and abilities. The failure to provide a child with adequate essentials  
68 of life, including food, shelter and medical care.

69  
70 7. Sexual Abuse or Exploitation - sexual abuse or exploitation is defined as the  
71 employment, use, persuasion, inducement, enticement, or coercion of any child to engage  
72 in or assist any another individual to engage in any sexually explicit conduct or any  
73 simulation, of any sexually explicit conduct, which includes, but is not limited to, the  
74 following: looking at the sexual or other intimate parts of a child or another individual for

## **5054**

### **CHILD AND SEXUAL ABUSE** BOARD ADOPTED SEPTEMBER 21, 2015

---

75 the purpose of arousing or gratifying sexual desire in any individual. Participating in  
76 sexually explicit conversation either in person, by telephone by computer or by a  
77 computer-aided device for the purpose of sexual stimulation or gratification of any  
78 individual. Actual or simulated sexual activity or nudity for the purpose of sexual  
79 stimulation or gratification of any individual. Actual or simulated sexual activity for the  
80 purpose of producing any visual depiction, including photographing, videotaping,  
81 computer depicting or filming. Any of the following offences committed against a child:  
82 rape, statutory sexual assault, involuntary deviate sexual intercourse, sexual assault,  
83 institutional sexual assault, aggravated indecent assault, indecent assault, indecent  
84 exposure, incest, prostitution, sexual abuse, unlawful contact with a minor or sexual  
85 exploitation.  
86

#### **C. GUIDELINES**

##### 87 1. CLIU Employees Duty to Report:

- 88
- 89 a. A Mandated Reporter (an individual who is a CLIU employee) shall immediately  
90 make an oral or written report to the Department of Welfare of suspected child abuse  
91 when the Mandated Reporter has reasonable cause to suspect, that a student coming  
92 before the Mandated Reporter is a victim of bodily injury, serious mental injury or  
93 sexual exploitation by a perpetrator.  
94
- 95 b. A Mandated Reporter making an initial oral report to the Department of Welfare of  
96 suspected child abuse must also submit an electronic written report within forty-eight  
97 (48) hours after the oral report. Upon receipt of the electronic report, an automatic  
98 response will be generated with a confirmation, providing the Mandated Reporter  
99 with a written record. Receipt of such confirmation shall relieve the Mandated  
100 Reporter of any duty to make an additional oral or written report of the same  
101 suspected abuse to the Department of Welfare.  
102
- 103 c. A Mandated Reporter who makes a report of suspected child abuse shall immediately,  
104 after making the initial report, notify their Supervisor and if the initial report was  
105 made electronically, also provide the Supervisor with a copy of the report  
106 confirmation. The Supervisor will notify the Executive Director and/or his/her  
107 designee that a child abuse report has been made and if the initial report was made  
108 electronically also provide a copy of the report confirmation.  
109  
110  
111

## **5054**

### **CHILD AND SEXUAL ABUSE** BOARD ADOPTED SEPTEMBER 21, 2015

---

- 112 d. When a report of suspected child abuse is required to be made, no more than one (1)  
113 Mandated Reporter affiliated with the CLIU is required to make a report to the  
114 Department of Welfare. An individual otherwise required to make a report who is  
115 aware that an initial report has already been made by a Mandated Reporter or the  
116 Executive Director and/or his/her designee is not required to make a report to the  
117 Department of Welfare.  
118
- 119 e. If the accused perpetrator is the Executive Director, then the Mandated Reporter shall  
120 immediately report to law enforcement officials and the district attorney. The  
121 Mandated Reporter shall not reveal the existence or content of the report to any other  
122 individual.  
123
- 124 2. Content of Report to the Department of Welfare by a CLIU Employee:  
125
- 126 a. The child abuse report to the Department of Welfare and shall include: the name,  
127 age, address and school of the child; the name and address of the child's parent or  
128 person responsible for the welfare of child; where the suspected abuse occurred; the  
129 age and sex of each subject of the report; the nature and extent of the suspected child  
130 abuse, including evidence of prior abuse to the child or any sibling of the child; the  
131 name and relationship of each individual responsible for causing the suspected abuse  
132 and any evidence of prior abuse by each individual; family composition; the source of  
133 the report; name, telephone number, and email address of the person making the  
134 report; and the actions taken by the person making the report.  
135
- 136 3. Independent Investigation:  
137
- 138 a. The requirement, under the Child Protective Services Law, not to divulge the  
139 existence of the report of suspected student abuse or sexual abuse or its content  
140 should not be read as limiting the Executive Director's and/or his/her designee's  
141 responsibility to use the information he/she received to initiate and conduct an  
142 independent investigation into the allegations.  
143
- 144 4. Investigation: The Executive Director and/or his/her designee shall develop procedures  
145 for investigating allegations of a suspected child abuse/sexual abuse which may include  
146 the following:  
147

## **5054**

### **CHILD AND SEXUAL ABUSE** BOARD ADOPTED SEPTEMBER 21, 2015

---

- 148 a. Written notice of this policy and CLIU procedures for reporting and investigating  
149 such allegations against perpetrators. If the perpetrator is an employee of the CLIU, a  
150 plan for communication to parents and CLIU employee. A copy of this policy shall  
151 be made available to all CLIU employees.  
152
- 153 b. The Executive Director and/or his/her designee shall facilitate cooperation with the  
154 County Agency investigating a report of suspected child abuse, including permitting  
155 authorized personnel to interview the child while in attendance at school. A system  
156 of communication with local law enforcement to coordinate, among other things, the  
157 interviews for the victimized student and if applicable, CLIU employee.  
158
- 159 c. A process to coordinate the collection of evidence with the County Agency and law  
160 enforcement so that necessary physical evidence and medical records are identified  
161 and shared, if legally permissible.  
162
- 163 d. Procedures for placing on administrative leave, with or without pay, any CLIU  
164 employee identified under this policy.  
165
- 166 e. A requirement to request from the County Agency the disposition of its investigation  
167 with an indication of whether the report of student abuse was unfounded, indicated, or  
168 founded.  
169
- 170 f. A final written report which is a summary of the independent investigation, including  
171 a brief summary of the number of persons questioned, their statements, and a  
172 conclusion regarding whether substantial evidence exists to discipline the employee  
173 or exonerate the employee. The final report should also include the disposition  
174 received from the County Agency.